55

19 44-45-47-48-49 **File No.** 3304/36 III

B CLASS Public Works **DEPARTMENT**

E **BRANCH** (II)

Subject:— P. W. D. Hand Book, Bombay

Honorarium for revision

and reprinting of —

supply of P. W. D. Hand Book

etc.

E/Br.

File No. 3304/36 (II)

Std. Sectt. Slip 24-A

G. R., G. D., No. 2408, dated 22-6-22.]

Std. Sectt. 78A e.

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 3304/36

P. W. DEPT.

E BRANCH. (II)

References :—

Date.	To whom sent.	Notes and instructions.

Andheri.

8th June. 1944.

From,

R.B.H.K.THAKOR; L.C.E.

Retired Assistant Engineer.

To,

The Deputy Secretary to the Government of Bombay

Public Works Department

Subj.:- Reprint of the Bombay P.W.D. Handbook

Ref:- No. 3304/36-E(I) dated the 29th May 1944.

Sir,

I beg to acknowledge receipt of the number quoted above- (which ~~incidently~~ incidentally reached me on the 6th inst.)- and to state that I am willing to accept the appointment on the following terms:-

Pay:- Rs 900/- nine hundred per mensen on the presumption that my pension Rs 348/3/- per mensen would be held in abeyance during the period of the present ~~ap~~ employmen~~t~~ :- Otherwise the difference beam between Rs ~~9/9/-~~ 900/- and Rs 348/3/- per mensen:

I note that the Complete revision of the Handbook is not to be undertaken at present:

Youre. Obedient Servent

Id/-

8/6/44.

3304/36

R.P.

Submitted with ref. to G. L . No. 3304/36-E(I), dated the 29-5-44 and the notes underlying it.

2. R/B H.K. Thakor has expressed his willingness to accept the apptt. on a salary of Rs 900 p.m. which is the maximum of the scale of the B.S.E.Class (I). The R/B retired on a superannuation pension of Rs ~~348/3/-~~ 348-3-0 P.M. which will be held in abeyance if it is agreed to reappoint him. It is accordingly for consideration whether the R/B may be appointed

for....

for the work in question for a period of 6 months on a pay of Rs 900 P.m. and whether he should un be held eligible for comp. local allowance under ~~M~~ the rules. R/B Thakor retired from the P.W.D. on the 25-9-40 as an offg. Ex. Engr. Bijapur Dn. on a pay of Rs 660 p.m. On receipt of orders the papers will be refd. u.o. to the F.D.

Id/ -

22-6-44

Since the appointment is for a very sh short time only , & R/B Thakor is particularly well qualified to carry out his work , I would recommend that the terms be accepted & the appointment made very early.

Id/-

13/6/44

I agree

Id/- 22/6/44

U.O. to F.D. of June 1944.

(with file No. 6621/36)

P.W.D. 3304/36 Finance Department 'C'

R.B Thakor retired on a superannuation pension of Rs 340-3-0 p.m. It is stated that he retired on an officiating Executive Engineer on pay of Rs ~~M~~ 660p;m; Therefore Rs660/- p.m. was his officiating pay before retirement and not substantive pay. His substantive pay is not state in these papers . It is proposed to ~~f~~ fix the R.B.'s pay + pension at Rs 900 p.m. which is the maximum of pay-scale of an Executive Engineer's post in B.E.S. Cl. I. No specific limit for pay + pension is laid down in B.C.S.R. 330, which is applicable to this ~~c~~ase. Pl. see, however, copies of this Deptt. note dated 25-11-42 in H.D. file 5953/4.II-A and the Jt. Secy's note dated 15-2-44 in the case Mr ~~M~~ Sothers

re-employment.... S.J.D.

re-employment. The former note states that the principle that Pay + pension should not exceed substantive pay before retire should be followed as a working rule for cases falling under B.C.S.S. R. 330 and even so, in view of the Jt. Secy's note dated 15-2-44, the intrinsic value of the post to which the Govt. servant is re-employment has to be taken into account. It is clearly unnecessary e.g. to give a person Rs300/in a post which is worth Rs. 2500 because he was drawing Rs. 3000 at retirement. Pl.see para. 2 of the P.W.D. noting on P. 151 ante, from which it is seen that on the last occasion the work of reprint was entrusted to an Assistant Engineer. Therefore, the intrinsic value of the post to which the R.B.will be re-employed is that of an Asstt. Engr's post. From Note 2 on P. 60 and also note 2 on P. 61 of the Pay Cadre Schedule it is seen that there are Asstt. Engr's in-class class I as well as in Cl. II of the B.E.S. But in both cases the maximum of the new pay-scale is Rs. 500 p.m. Under rule 4 of New Rates of Pay Rules, persons re-employed after 4th August 1931 are governed by the new pay scales. P.D. may, therefore, advise that the R.B. may be granted pay+ pension exceeding this substantive pay before retirement, but if the substantive pay is greater than Rs. 500 p.m. , then the maximum Govt. pay+pension may be fixed at Rs. 500 p.m.

It is not clear whether the P.W.D. proposes to create a new post for R. B. Thakor or whether he will be appointed against a sanctioned post. In the former case, the tempy. post may be on the fixed rate of pay to be given to R.B. Thakor.

Id/-

28/6/44

Id/- 28/6/44

30/6/44

It is- ....

It is clear that R.B. Thakor cannot be given pay higher than substantive pay last drawn ~~as~~ plus pension. It is not clear for what period his services ~~f~~ will be required for this work and whether a lump sum payment, as on the last occasion, will not be more suitable. The P.W.D. may also be requested to forward papers underlying the grant of an honorarium of Rs. 800 to Mr. Kharade, Asst. Engineer.

S.N.

6/7 ~~f~~

U.O.R. to P.W.D.dated

7/7/44.

(with P.W.D. file 6621/36)

E.B.1 3304/36

The papers underlying the grant of honorarium of Rs 800 to Mr. B.S. Kharade, are as put up below (file No. 7995 part III). From the proceedings in the file it will be seen that the work of revising the Hand Book was taken up by Mr. Kharade, in his spare time. The work was of the proofs. Subsequently, however, some further work had to be done which necessitated a grant of honorarium of Rs.800/- to Mr. Kharade. Please see in this connection pages marked in the margin. | Correcting

2. R/B Thakor at the time of his retirement, was officiating as Ex. Engr. He was asked in G. L.No. 3304/36~~&~~E (1), dated the 29th May 1944 , to state the terms for preparing a modified re-print of the Bombay P.W.D. Hand -Book . R/B Thakor had stated that, he was prepared to undertake this work on a pay of Rs. 900/-p.m. ; pension being held in abeyance during the period on which R/B would be employed for the preparation of the modified re-print of the Bombay P.W.D. Hand Book . There is a great shortage of competent officers and as stated by the Secy. (Irrign.) the appointment will be for a

very..... 4.

S.J.D.

very short time only -say for 3 to 4 months and R/B Thakor is well qualified to carry out the work. In the opinion of this Deptt. the terms put up by R/B are not excessive. When the P.W.D. Hand Book was reprinted last time Mr. Kharade had done the work in addition to his normal work but it took him about 7 months to complete the revision. It is, therefore, for orders whether the F.D. may be requested to reconsider its view and agree to the proposal made by this Deptt; at page 160 ante;.

3. It is very important that the work of preparing a modified re-print of the P.W.D. Hand Book should be taken in hand at once and in view of the shortage of the officers due to the expanded activities of this Deptt. , it is not possible for any officers of this Deptt. to take up the work in addition to their normal work. If the work is finished by R/B Thakor , say within three months as he will be solely employed on the work, the extra cost to Govt. will be about Rs . 1700/- only.

If the F.D. proposal is not modified , quite clearly R/B Thakor will not take up the work. Nor do I think any other retired officer would undertake it in such poor ~~recommde~~ recommendation Area if a suitable man could be suggested.

The work in my opinion is urgent and important and Govt. must be prepared to pay the amount necessary to get its efficiently carried out on to ~~proposal~~ prepared for the loss of effeciency that the absence of the Hand Book will called.

Id/-
27/7/44

I agree with the above.
The matter may please be reconsidered

Id/-
29/7/44.

D.O.to F.D. Of 26th July 1944

Finance Department 'C'

Submitted with reference to the Under Secy's note dated 6-7-44.

2. The P.W.D. urges modifications of the F.D. Proposal, on the grounds (a) that R.B.Thakor or any other retired officer will not take up the work on such a poor remuneration, (b) that Govt. must be prepared to pay the amount which is required to get the work due efficiently and (c) that there is shortage of experienced officers. In view of these remarks of the P.W.D. question arises as to whether the R.B. should be granted pay+pension exceeding substantive pay before retirement and whether any lump sum remuneration would not meet with the needs of the case (vide U.S's note dated 6-7-44). Mr. Kharade, the A.E., who did the work on the last occassion was paid an honorarium of Rs. 800 and he worked in spare time . Mr. Kharade took nearly 8 months to complete the work in spare time and according to expectation of the P.W.D. , R.B. Thakor, working whole time, will finish the work in about 3 or four months. If any liberal treatment is foonsidered desirable in view of the peculiar circumstances stated by the P.W.D. , the remuneration to be given to R.B.Thakor may be arrived at by fixing pay+pension equal to his officiating pay before retirement viz. Rs. 660 p.m. The extra cost on this basis will be :-

Rs. 660
Rs. 348(pension)
Rs. 312
x 3
for three months 936

Rs. 312
x 4
Rs.1248 for 4 months.

It is, however, suggested that the work is likely to be delayed if the remuneration is fixed on a monthly basis, while the P.W.D. required the ~~reprint~~ reprint urgently. It was found on the last occassion, when

Mr. .....

Mr. Kharade was engaged, that promptness was lacking (vide Mr. Freke's note dated 2-8-52 on Page 247 and P.W.D. Secy's noting on page 226 of P.W.D. file 7995-III). It may also be noted that R.B. Keppikar who did thewe work of revision of Bombay Forest Manual, was paid ~~in~~ a lump sum honorarium of Rs. 500 for the work. under G.R.R.D. No. 9- A.B. D. 24-6-44. Therefore, a lump sum payment of Rs. 1000 to R.B. Thakore for the entire work would appear very suitable, so as to meet with the P.W.D. requirements and at the same time keeping as near as possible to the amount paid to Mr. Kharade for similar work. Fixation of R.B's pay+ pension at Rs.900 p.m. is clearly excessive for the following reasons :-

(i) the work to be undertaken is merely that of reprint and not of revision. It is seen from pages 221 and 222 of the P.W.D. 7995-III that, when Mr. Kharade was paid Rs . 800 he had in the addition to preparation of addenda and corri genda, to alter certain portions of the book (which also rendered framing of new index necessary). This is not the case on this occassion.

(ii) Rs. 900 p.m. is the maximum of the pay-scale of a class I Ex. Engr's post and R.B.Thakore did not draw this salary even for performance of his ~~segual~~ regular duties as Ex. Engr. before retirement. F.D. may agree only to payment of a lump sum of Rs 1000 in addition to pensions for the entire work to be done by R.B.Thakor in connection with the reprint of the Hand Book.

3. Please see the P.W.D. Secy's marginal note on page 225 of the P.W.D. file 7995-III below. On the last occasion, a small surcharge was placed on the actual cost of production of the book to cover the cost of Mr. Kharage's honorarium. It is presumed that similar steps will be taken to ~~xxxxxx~~ recover the extra cost involved in R.B. Thakor's re-employment.

re-employment for the work of reprint.

Id/-

16.8.44.

There is no doubt that Engineers are in great demandat present and it is likely that R.B.Thakore will not accept a monthly salary of less than Rs 900 p.m. But it is not necessary to offer a monthly salary by creating a post for such work as such a course does not provide for an incentive to finish the work quickly . The proper course is to fix a lump sum honorarium for the work. If that is done, it will be in the interests of R.B.Thakore to finish it as soon as possible . I would suggest a sum of Rs 1200. If the P.W.D. considers this remuneration inadequate, that Deptt. may suggest a reasonable amount. Since however the work is of only reprint and not of revision I should think that Rs 1200 is quite reasonable. Will P.W.D. please consider this proposal? ?

Id/-

17/8

U.O.R. to the P.W.D. dated 17.8.44. with P.W.D. file 7995III & 6621-36.

R.B.

Submitted with ref. to the O.n. dated the 24-7-44.

2. This Deptt. had proposed that R/B Thakor should be appointed for the work of reprinting the P:W:D. Hand book on a pay of Rs. 900 p.m. The F.D. now suggests for the reasons stated by it, that it is not necy. to offer a monthly salary to R/B by creating a post for such work, as such a course does not provide for an incentive to finish the work quickly. That Deptt. states that the proper course is to fix a lump sum honorarium . and suggests a sum of Rs 1,200 . The Rao Bahadur will draw his pension in addition to the honorarium. Cenede Considering that

the ---- 48.J.B

~~FM/ the Rao Bahadur will draw his pension in addition~~ the Rao Bahadur ~~will~~ had asked for a salary of Rs. 900 p.m. (pension being held in abeyance) and that the work would take approximately four months.

it is for orders whether the F.D. suggestion to give the Rao Bahadur an honorarium of Rs 1,200 may be accepted; if not, what honorarium may be suggested. It is, also for consi-deration whether before pursuing this case further, the consent of R/B Thakor may be obtained to the honorarium that will be proposed, before returning the papers to the F.D.

Id/-

31.8.44

Ask R/B whether he wanted be willing to accept an honararium of Rs 2,000 for the work.

Id/-

5/9/44

D.O. No. 3304/36-E(I). P.W.D.Secty.

Poona , 7th Sept. 1944.

Dear Rao Bahadur

Reference your cetter dated the 8th June 1944. Govt. now proposes to fix a lump sum honorarium of Rs 2,000 for the brief and rapid revision and reprinting of the P.W.D. Hand book. I am to request you kindly to state whether the above terms would be acceptable to you.

Id/-

6.9.44

Yours

Id/-

7/9/44.

R/B H.K.Thakor.I.C.E.

Retired Asst. Engr.

Chunilal T. Shah's

Bungalow

adjoining sub Judge's

Court , Kurla Road,

Andheri.

Issued

/3

Andheri

10th Sept: 1944.

Dear Mr. Sarfod

Reference your D.O. letter dated the 7th inst. The first communication to me on the subject intimated that a modified reprint of the Handbook was to be prepared. I note that a brief and rapid revision/reprinting was now proposed.

From the little experience of seeing a book through the press that I have, I know that getting the matter through the press with the examination of first & final proofs entails frequent delays and takes more time than the preparation of the matter for the press requires. I would be agreeable to the present proposals. Therefore, if my duties ended with preparing the matter for the press. The proof-reading, and if ~~tex~~ ted, preparing can be done as well by an intelligent clerk. This would prevent my being held up indefinitely ~~thro~~ though press delays, but need not affect. The quality of the work.

Yours Sincerely.

H.K.Thakor.

W.H.E. Sarrod Esq.

I.S.E . Assoc. M. Inst. C.E.

Chief Engineer & Secretary to Govt. in the P.W.D.

I presume these assured be no alteration.

Bombay

14/-

11/9/44.

3304/36 .

E.B. (I).

Submitted with refce. to the D.O. letter at page..... 4

S.J.D.

4/6/56.

page ante.

2. R./B Thakor has agreed to the proposal of a lump sum honorarium of Rs. 2,000 for the revision and the reprinting of the P.W.D. Hand-Book on the condition that this work should end with preparing the matter for the press. He suggests that the proof reading and index preparing can be done as well by any intelligent clerk and this would not effect the quality of the work. It is accordingly for orders whether R/B Thakor's condition may be accepted. On receipt of orders, the papers will be referred u.o. to the F.D. with refce. to the office note, dated the 31-8-1944.

Id/- Thor' A.E.

12-9-44.

3. The book is full of technical words and phraseology. Proof reading and indexing will therefore not be done satisfactorily be a clerk.

4. Since the work now to be done is only a rapid revision and reprint the magnitude of the work of proof reading and re-indexing will be almost as laborious as the work of technical compilation which has to be limited in its scope.

5 The ~~ask-of-pr~~ work of proof reading and indexing was done by an A.E. last time.

6 It is therefore, submitted that the final print must be vetted by a technical hand. If R/B is not agreeable~~to-t-i~~ to this work we shall have to engage another A.E. or at least a senior graduate overseer who should preferably be guided by Rao Bahadur in his work.

A

7 It is for consideration whether R/B should be addressed to know whether he is agreeable to the arrangement , as at A.

Id/- Yes

11.9.44. Id/-

14/9/44.

S.E. (I), ...

E.B.(I).

With ref. to 'A' of the A.E.'s note concurred in by the Secy. (P R. &.B.) it is not clear how long the senior graduate overseer will be required for completing the proof-reading and indexing of the P.W.D. Handbook. R/B Thakor may perhaps beasked how long the proof reading etc. is likely to take/ The necy. if draft is put up for approval. /as it is necessary to ascertain the cost.

Id/-
22.9.44.

Id
24/9/44

Id/-
21/9/44

D.O. No. 1304/36-B (I). P.W.D. Secty.

Poona, 28th Sept. 1944.

Dear Rao Bahadur,

Reference : Your letter dated the 10-9-44. As the P.W.D. Handbook is full of technical words and phraseology, the work of proof reading and indexing will not be done satisfactorily be a clerk but will have to be carried out by a technical assistant.

2. Kindly let me know, therefore, whether you would agree to seeing the work through the press yourself or you would require the assistance of a senior graduate overseer under your guidance for the proof reading and indexing part of the work in question. Will you also state how long you expect the proof reading etc. to last?

Yours

Id/-
25/9/44.

R/B H.K.Thakor, L.C.E.,
Retired Asstt. Engr.,
Chunilal T. Shah's Bungalow
adjoiningSub Sub Judge 's
Court, Kurla Road, Andheri-

Id/-
22.9.44. Issued

4
S.J.D.

RAO BAHADUR H.K. THAKOR, 29th Sept : 1944
B.Sc., L.C.E.,M.I.E. (Inst) Andheri .

Dear Mr. Sarrod,

Ref.; Your No. 3304/36-E(I) dated the 25th Sept . 1944.

2. I note your decision to have the work of Proof- reading and indexing Carried out by a technical assistant.

3. As regards the concluding portion of your para. 3 re. the time required for proof-reading indexing etc., - it all depends on the regularity and despatch with which the proofs are received from the press. This being a matter beyond my control & as I do not want the tied up for an indefinite period, the proof-reading & indexing will have to be done by a graduate overseer. I would certainly be glad to give any guidance necessary, during the time I am working on the revision - later also if I do not go out of Bombay. As for as I can see, the work should be completed in about four months, if the press co-operates.

Yours Sincerely
H.K.Thakor.

Id/-
2/10/44.

E.E. (I). 3304/36

Submitted with reference to the D.O. letter, dated the 25-9-44.

2. From R/B Thakor's letter ~~xxi~~ within it will be seen that he requires the assistance of a senior graduate overseer for the proof reading & indexing of the P.W.D. Handbook, as he does not want to be tied down to the work for an indefinite period . He further state that the work will take approximatily four months to be completed , if the press co-operates . As the work is to be taken up ~~at~~ atonce, the P.D. may be requested u.o. to agree to a honorarium of Rs. 2000 to R/B Thakor and also to the apptt. of a graduate ~~overs~~ overseer....

overseer , to the sanctioned scale of pay for the S.S. E for a period of four months.

Thro. A.E. (I).

Id/-
9.10.44

Id/-
11/10/44

Id/-
9.10.44

U.O. to P.D. of 13th Oct. 1944. ø with file No. 6621/36)

Finance Department.
'C' Branch.

Submitted with reference to the Under Secy.'s note dated 17/8/44.

2. The U.S., suggested payment of a lump sum honorarium of Rs. 1200/- as reasonable but left it open to the P.W.D. to state the amount which that Deptt. considered adequate. The P.W.D. now proposes that R.B.Thakore should be given a lump sum of Rs. 2,000/- It is also proposed that the assistance, of an overseer should be granted for proof-reading and indexing . R.B. Thakore has ~~o~~ consented to accept Rs. 2,000/-. The work is expected to be finished within 4 months. It will be seen that the amount of Rs. 2,000/- approximates to the extra cost involved in re-employed R.B. Thakore on pay +pension= Rs. 900 p.m. for a period of 4 months and is thus still open to the objections raised in para 2 of office note dated 16-8-44. It may be also observed that the assistance of the overseer will reduce the R.B.'s work. But as the P.W.D. is satisfied that payment of a sum less than Rs, 2,000/- would be inadequate and, as Engineers are in great demand now-a-days and the R.B. will not accept less than Rs.2,000/- it is for consideration whether this Deptt. may agree to the payment of an honorarium of Rs. 2,000/-. F.D. may agree to the

Yes
S.N.

appointment.....

appointment of a graduate overseer for a period of four months.

Id/-
3.xi 44

S.N.
21/11

Id/-
4.11.44

U.O.R.# to P.W.D. dated 22.11.44

*with F.P.

E.B.

'Submitted with ref. to the office note, dated the # 9-10-44.

2. The draft put up may issue after submission to A(R).

Id/-
8.12.44

Id/-
9-12-44

Id/-
9.12.44

~~S/(R)~~ A(R) Id/- 11/12/44

Id/-
13/12/44

No. 3304/36-E(I). P.W.D. Deptt.

B.O., 18th Dec. 1944.

To

R/B H.K.Thakor, L.C.E.,
Retired Asstt. Engr.

Subject :- Revision and Reprinting of the Bombay P.W.D. Handbook.

Sir,

With ref. to your letter dated the 29-9-44, I am directed to state that you have been appointed on ~~spl.~~ duty the P.W.D. Sectt. for the work of ~~said~~ rapid revision and reprinting of the Bombay P.W.D. Handbook on the following conditions :-

(1) a lump sum honorarium of Rs 2,000 will be granted to you after the work of preparing the matter for the press is completed;

(2)...

(2) a graduate overseer in the sanctioned scale will also ~~as~~ be appointed for a period of 4 months for the work of proof reading and indexing of the Bombay P.W.D. Handbook under your guidance.

Your obedient servant,

Copy forwarded to -

the F.D.

The A.G., Bombay (thro. the F.D.),

for information.

Id/-

30.11.44.

2. One graduate overseer in the sanctioned scale for the S.S.E. is sanctioned for a period of four months from the date of apptt. for the work of proof reading and indexing the P.W.D. Handbook.

3. The cost on account of the above orders should be debited to the head '50-C.W.-Estabt. -I-C-E. Secrt.'

Id/-

8-12-44

Id/-

9/12/44.

RAO BAHADUR H.K. THAKOR,
B.Sc., L.C.E., M.I.E. (Inst)

25th December 1944

47, Pritam nagar
Ellis Bridge
Ahmedabad

Dear Mr. Sarrod.

Your No. 3304/36-E(I) dated the 18th instant re' my appointment on special duty in the Secretariat for the rapid reprint of the P.W.D. Handbook was redirected to me from Andheri.

I have come down here for health reasons and will not be able to start work till after the Christmas Holidays. I hope to be able to start work from the 8th proximo

Yours Sincerely

H.K. Thakor

Id/-
28/12/44

To

H E. Sarrod Esqr;

Chief-----

Chief Engineer (Roads and Buildings)
& Secretary to the Govt . of Bombay
Public Works Department.

E B (I)

Submitted (with reference to G.L. No. 3304/36 -E (I) dated the 19.12.44)

For information.

Thro. E B II .

Id/- 6.1.45

Id/- 8/1/45.

Id/- 9/1/45 .

College of Engineering,
Poona, 9th January 1945.

Dear Mr. Hammett,

Since our conversion in Bombay regarding the revision of the P.W.D. Handbook I have gone tentatively carefully into the matter an submit herewith tentative proposals for your consideration :-

(1) The work of revision should be entrusted solely to Prof. N.S.Gupchup and myself. We engage to complete the work whether we continue to be in the College or not.

(2) The revision will be cover only the following sections :-

(i) Buildings (Chapter III of the Handbook)
(ii) Reinforced Concrete (IV-do-)
(iii) Road Work (V -do-)
(iv) Drains, Culverts & Bridges (VIII -do-)
(v) Masonry Dams & Retaining Walls (IX -do-)
(vi) Irrigation Works. (X -do-)
(vii) Sanitary Engineering (XII -do-)

(3) The work will be ready for submission to the P.W.D. at the end of 6 calendar months from the date of receiving orders to start the work . Individual chapters may be submitted earlier as they are completed.

(4)-....

(4) The P.W.D. should arrange for the printing, correction of proofs, attendance at the press, etc, or entrust this to us.

(5) Government should pay Prof. Gupchup and me an honorarium of Rs. 5000/- inclusive of all payments to assistants employed by us, cost of drawing etc.

(6) If the correction of proofs etc. is entrusted to us we should be paid an additional honorarium of Rs. 1000/- . If personal attendance is required at the press , we should also be paid travelling allowance admissible under the Rules.

2/- As you know the Handbook needs drastic revision even in fundamentals. This will mean a complete re-writing of the chapters and making a mass of detailed calculations for which we shall have either to employ assistants or obtain the assistance of some of the existing College staff in their spare time, paying them accordingly. Considering that Ayyangar was appointed Officer on Special Duty when the Handbook was last revised and spent a year, to the best of my knowledge, on it, in spite of having, I suppose, his bunch of clerks and techl. assistants, I hope you will not consider either the time or the honorarium asked for is too much. In fact, I figure that Gupchup and I will have little more than the honour and glory of revising the Handbook.

I shall be glad to discuss this matter with you in detail any time you wish.

E.B.E

Yours Sincerely

Id/- sign.

R.H.Hammett Esq., I.S.E.,
Chief Engineer, & Secretary to Govt.,
P.W.D. Secretariat , Fort, Bombay.

3304/36

E.B.(I)

In G.L. No. 3304/36-E (I), dated the 18-12-44, R/B

S.J.D.

Thakor....

Thakor , retired Asstt. Engr., has been appointed on special duty in this office for the work of rapid revision and reprinting of the Bombay P.W.D. Handbook.

2. The request made by Mr. Mascaren has, ~~I~~ Principal , College of Engrg. to entrust the work of revision of the Handbook to himself and~~/~~ Prof. N. S. Gupchup on an honorarium of Rs. 5,000 cannot be considered as the apptt. for the work in question has ~~it~~ already been made. The H/B has in fact, actually begun the work from the 8th instant - vide his letter dated the 25-12-44 . In the circumstances, the draft d.o. put up for approval, may issue.

Id/-
15.1.45.

Id/-
18/1/45

D.O.No. 3304/36-E(I). P.W.D.Secty.

Bombay, 19th Jany. 45.

Dear (Mascaronhas)

Reference your d.o. of the 9th inst-tant

2. The work of the rapid revision and reprinting of the Bombay ~~&~~ P.W.D. Handbook has already been started from the 8-1-45 and H/B ~~and~~ H.K.Thakor retired A.E. has been appointed on spl. duty in the P.W.D. Secty. in this connection. I therefore, regret that your proposals cannot be accepted and thank you-~~for~~ for the offer of your services.

Id/-
15.1.45

Yours (Sincerely)
Id/-
18/1/45

W.X.Mascarenhas,
Esq., I.S.E.,
Principal, College of
Engrg. , Poona.

Issued
Id/-
21/1

3304/36/1248.

E.B. (II).

The proposal under consideration is the posting of an overseer for a period of four months to the P.W.D. Deptt. Secty. in order to help R/B H.K.Thakor with the revision and reprinting of the Bombay P.W.D. Hand-book.

2. R/B Thakor has in mew view the following two overseers in order of preference for the above post :-

a) Mr. K.N. Jani, E.Sc., D.E.

b) Mr. C.G. Gajjar, D.C.E.

Both of these overseers are employed in the Northern Circle.

3. The post has been sanctioned for a graduate overseer in the sanctioned scale vide Sub -para. 2 of para 1 of G.L. at P. 181 ante. As Mr. Gajjar is only a D.C.E , it is for consideration whether Mr. Jani, who is a graduate may be posted to the P.W.D. Secty. The necy. draft to the S.E. N.C.,will be put u on receipt of orders.

4. As the appointment is only for four months, it does not appear necy. to consult the S.E.,N.C in the matter.

Id/- Id/-

23/1/45. 24/1/45.

Letter

NO. 3304/36-E(II) P.W.D. Deptt. ,

B.C. 31st Jan. 1945.

To

The S.E.,N.C.

Subject :- Revision & Reprinting of the Bombay P.W.D. Handbook.

Mr. J.H. Dhanokar D.C./E. , overseer , now employed in the Presy. Dn., is transferred for a period of four months, from the date of his joining, to the P.W.D. Deptt. Secy's Office in order to helps R/B H.K. Thakor with the revision & reprinting of the Bombay P.W.D. Handbook,

2. Mr Dhanokar should,therefore, be relieved as soon as possible and should be asked to report himself to.... S.J.D.

~~20-21~~ to this office.

By order of the G.of B.

Id/-

25/1/45. Copy forwarded to the A.G., B'bay, for information in continuation of this Deptt. endt. No. 3304/36-E(I),dated the 18-12-44

2. Mr. J.H.Dhanokar, has been appointed against the tempy . post of a graduate overseer sanctioned in the endt. mentioned above.

Id/-

25/1/45.

Very urgent

29th January. 1945

P.W.D. Secretariat.

P/ office

I had given the name name of Mr. Jani overseer, to be posted for reading proofs. I understood he has resigned. I would therefore now propose the name of the Takaraon - Hari - Dhanokar of the Presedency Division.

I do not suggest a name from outside the Presidency or Thana Divisions, because a person from the mofussil transferred to Bombay could probably go on leave and delay matters.

Id/-
29/1

Establishment Branch

E.B. (II)

2. In view of Resubmitted of R/B Thakor's note overleaf, the draft at P. 190 ante . may issue, if approved,as connected in penal.

3. R/B Thakorbs nomination on behalf of Mr. Dhanokar supereads that of Mr. Gajjar in order of preference.

Id/-
3
20/1/45.

Id/-
20/1/45.

VERY URGENT.

No. 1439 of 1945.

Executive Engineer(s Office,
Public Works Department ,
Bombay, 13th February 1945.

To

The Superintending Engineer, N.C.

Subject :- Revision and reprinting of the Bombay P.W.D. Hand Book.

Ref : Your endorsement No. G. 52/1180, dated 2/2/1945 below Government , P.W.D.,letter NO. 3304/36-B (II) , dated 31-1-1945.

Mr. T.H. Dhanokar, Overseer, is at present as attached to Sewri R.A.F. Works Sub Division No. I and this ~~this~~ Sub Divisional charge is now held by the Sub Divisional Officer, "G" Sub Division in addition to his own duties since 23-1-1945 as per your No. G. 48/668, dated 18-1-1945.

Mr. Dhanokar is the only overseer in that Sub Division conversant with R.A.F. Works routine and the S Sub Divisional Officer "G" Sub Division will be greatly handicapped if the overseer is transferred at X this stage.

Mr. Sane, overseer, from "G" Sub Division has also been recently transferred to Project, Circle and it has not been possible ~~to~~ so far to fill his vacancy. There is still a good deal of work remaining to be done in R.A.F. Sub Division and I have there fore to request you to move Government to hold the overseer's transfer in abeyance ~~until~~ until after this March.

Mr. Bhogani, B.E., who is another overseer attached to Sewri R.A.F. Sub Division since 21-11-1944 is an altogether new hand and will not be in a position to cope with the work singly. His services can, however, be spared in place of Mr. Dhanoker , overseer.

Id/-
Sing.Sign.
Executive Engineer, Presidency. 4
S.J.D.

Below Executive Engineer, Presidency Division's letter No. 1439 dated 13th February 1945.

URGENT.

No. G-52/1628 of 1945.
Public Works Department
Bombay, 15th February 1945.

Forwarded with compliments to the Secretary to Government, Public Works Department, Bombay, with reference to Government Letter P.W.D., No. 3304/36(II), dated 31st January 1945.

2. In the circumstances stated by the Executive Engineer, it is requested that Government may please be moved to hold in abeyance the transfer of Mr. T.A. Dhanokar, Overseer, to the P.W.D. Secretariat till the end of March 1945, when the Sewree, R.A.F. Works Sub Division, to which the Overseer is attached at present will be closed as ordered by Government in their letter, P.W.D. NO. 6554/36-E(I) of 3-1-1945, and also due to the fact that the Sub Divisional Officer in charge of this Sub Division is quite new to the work, having taken over charge only recently viz. from the 23rd January 1945.

3. It is not possible to spare any other permanent overseer from the Presidency or other Divisions as the strength of overseers is very much depleted owing to the transfer of many to the Project Circle, and an experienced overseer in the Presidency Division recently resigned his post on domestic grounds.

Id/-
15/2/
Superintending Engineer,
Northern Circle.

E.E.(II). 3304/36/5358

The S.E., N.C., states that it is not possible to relieve Mr. Dhanokar, Overseer, owing to acute shortage of experienced technical.

technical men. The Ex. Eng., Presy. Dn., has however, no objection in transferring Mr. Bhogani. , B.E. instead of Mr. Dhanokar R/B Thakor has verbally informed the office that the services of Mr. Bhogani would do for the purpose . The draft put up may, therefore , issue, of approved / Presumably the S.E. will have no objection in relieving Mr. Bhogani, as / he is a tempy. man.

Id/-
12/3/45.

Id/-
12/3/45

Letter.

No. 3304/36-E(II). P.W.Deptt.
B.C. 15th March 1945.

To

The S.E., H.C.

Subject :- Revision & Reprinting of the Bombay P.W.D. Hand-book.

Reference :- Your endt. No. G.-52/1628, dated 15th Feb. 1945.

2. In modification of Govt. orders issued in G./ L. No. 3304/36-E(II), dated 31st Jan. 1945. Govt. is pleased to transfer Mr. B.H. Bhogani, D.E., tempy. Overseer, in place of Mr. T.H. Dhanokar, D.C.E. for a p period of four months, ~~from~~, from the date of his joining , to the P.W.Deptt. Secyt. Office in order to help R/B H.K. Thakor with the revision and reprinting of the Bombay P.W.D . Handbook.

3 Mr. Bhogani should be relieved immediately and should be asked to report himself to this office.

By order of the G. of B.

Copy forwarded to the A.G., Bombay , for information in continuation of Govt. Endt. No. 3304/36-E (II), dated 31st Jan . 1945.

Id/-
12/3/45..

Id/-
12/3/45

4
S.J.D

27th March 1945.

Bombay.

To,

R/B H.K.Thakor Esq.

Sir,

In obedience to the orders contained in Executive Engineer's endorsement No. 318 dated 26 26/3/45 I beg to report my arrival for duty today the 27th March 1945 B.N.

I beg to remain

Sir,

Yours most obedient Servant.

B.H. Boghani.

Submitted to Secretary (R & B) with reference to the interview the undersigned had with him on the 19th inst.

Id/-
29/3/45 Special office Handbook Revision.

Id/-
29/3/45.

E.E. (II) .

Endorse :-

No. 3304/36/-E (II). P.W.Deptt.

B.C. 5th April 1945.

Copy forwarded to the A.G. Bombay, for information in continuation of Govt. endt. No. 3304/36-E(II) , dated 15th March 1945.

By order etc.

Id/-

31/3/45 Id/-

31/3/45.

Report of arrival or of departure to to be used in all cases (including of accounts) of transfer , leave, joining first appointment or leaving the Department. : No. 3388. Dated 31st March 1945.

To

Chief"or"Superintending."

THE SUPERINTENDING ENGINEER, Northern-.....

2.

Northern Circle.

MEMO.

The undersigned has the honour to report

(1) that Mr. B.H.Bhogani., temp. overseer, in this Division,

(2) Delivered over charge of his duties

(3) on the 27th March 1945 before noon

(4) as per the ~~Superintending~~ Superintending Engineer, N.C.'s endorsement No. G .52/2715 dated 19-3-1945 on Govt. letter (P.W.D.) No. 3304/36-E (II) dated 15-3-1945.

(1) Rank and name.
(2) "Received " or "delivered" over ".
(3) "Date" and whether "before" or "after " noon.
(4) Name of office from which come or to which going or returning from, or departure on leave.

Copy forwarded, with compliments, to the Secretary to the Govt. of Bombay, for information.

Id/-

~~X~~ Executive ~~Engg~~ Engineer, Presidency Division.

No. of 1945.

LAST PAY CERTIFICATE OF Mr. B.H. Bhogani, overseer, on the temporary Establishment of the office of Executive Engineer, Presidency Division on, P.W.D.

proceeding on transfer to P.W.D. Secretariat as per Govt. P.W.D. letter No. 3304/36-E (II) , dated 15- 3-1945.
~~26th March 1945 A.N.~~

2. He has been paid up to 26th March 1945 A.N. at the following rates :-

Particulars.	RATE .	Amount. Rs
Substantive Pay ...	Rs. 150 P.m.	125-13-0
Additional pay for officiating...		
Exchange compensation allowance ...		
Compensatory local allowance.	Rs 30p.m.	25-3-0
Dearness allowance.	Rs 18p.m.	15-1-0
		166-1-0
Deductions .-		
Income Tax at Rs 3-7-0 p.m.		3-7-0
Surcharge at Rs 2-5-0 p.m.		2-5-0
	Net amount paid	160-5-0

3. He made over charge of the Office of Overseer in the ffice of the Executive Engineer, Presidency Division, on the fore noon of 27th March 1945.

4. Recoveries are to be mde from the pay of the Government servant as detailed on the reverse.

5. He has been paid leave salary as detailed below. Deductions have been made as noted below:-

Period.			Rate .	Amount Rs. A. p.
From	to	at Rs	p.m...	
From	to	at Rs	p.m...	
From	to	at Rs	p.m...	

Deductions made from leave salary :-

I.C.S. Provident Fund at 4 per cent from to ...
Civil Fund, ordinary " " ...
Do. additional " " ...
Subscription .....

Subscription under Indian C.S.Family " " ...

Pension Regulation " " ...

For self ... Rs
wife ... "

" sons ... "
" daughter

Military Fund " " ...

Donation on promotion " " ...

Do. on marriage " " ...

Do. on birth of a son " " ...

Do. on birth of a daughter " " ...

Instalment of Advance " " ...

Indian Military Service Family Pension

Fund .... " " ...

Medical Fund " " ...

Subscription to the Bombay Government

Do. Service Family Pension Fund" " ...

Postal Insurance Fund " " ...

Income.-tax at pies in a Rupee " " ...

Part Payment in Bombay " " ...

Passage Advances " " ...

Rs. As.

J.P. Paisley,

Executive Engineer,

Presidency.

Dated at

The April 1945

Treasury Officer.

Head of the Office

Details of Recoveries

Nature of recovery - Nil

Amount Rs.

How.....

How to be recovered (in one sum or in what instalments).

No. , dated 193 ;

Forwarded to

Accountant General.

No. 3617 of 1945. Executive Engineer's Office,
Public Works Department,
. . . . . Bombay, 6th April 1945.

To

The Secretary to the Government of Bombay,
Public Works Department,
Bombay.

Subject :- Last pay certificate of Mr. B.H. Bhogani, B.E., Temporary Overseer.

I forward herewith the last pay certificate of Mr B.H.Bhogani, B.E., Temporary Overseer in this Division who is transferred to P.W.D. Secretariat, as per Government letter P.W.D. NO. 3304/36-E(II), dated 15-3/1945.

Id/- sign
Executive Engineer, Presidency

Account :-
1 Last pay certificate. Id/- 6/4

Copy forwarded , with compliments, to the Superintending Engineer, N.C., for ~~&~~ information, with reference to this office No. 3388, dated 31-3-1945.
E.B.

Submitted.

2. Mr. B.H. Bhogani's pay for the period from 27-3-45 to 31-3-45 is being claimed for by a supply pay bill .

Id/- 9/4/45. Id/- 11/4/45.

3-

Bombay.

25-5-45.

To,

The Chief Engineer (Roads & Buildings)

P.W.D. Secretariat

Bombay.

Sir,

I beg to inform you that, as I am getting a better job elsewhere I am unwilling to continue in temporary Government service.

I request you therefore to accept my resignation and relieve me as early as possible.

I remain

Sir,

Your most Obedient Servant

B.H.Boghani.

submitted.

Another overseer will be required in Mr. Bhagani's place, but he need not be appointed just yet, as proofs have not yet begun coming in.

H.K.Thakor

Special Officer

P.W.D. Handbook

Revision.

Id/- 25/5

Id/- 25/5/45.

To

The spe. officer P.W.D. Hand book Revision, to

Pl. see & return

Id /- 26/5/45 Seen Id/- 28-5-45.

Bombay

31-5-45

To

The Chief Engineer (Roads & Buildings)

P.W.D. Secretariat,

Sir, Bombay.

I joined Bombay P .W.D. (Presidency division ..... 4 S.J.D.

I joined Bombay P.W.D. (X Presidency Division) on 21st November 1944 and I am leaving this service today 31st May 1945, after office hours . During the period of my service I have not enjoyed any leave. So please grant me the leave due to me on full pay.

I remain

Sir,

Your most obedient Servant .

B.H.Boghani.

~~Submitt~~

Submitted for disposal.

H.K.Thakor

Sp. Offr.

P.W.D. Hand book Revision

Id/-

1/6

I see no reason at all to grant this.

Id/-

1/6/45.

1st June . 1945.

Submitted,

Mr. Bhogani has been relieved on the 31st May 1945, after office hours.

H.K.Thakor

S. O. P.W.D. Handbook revision

Id/-

1/6/45 Id/-

1/6/45.

E.E. (II).

The draft put up may issue, if approved.

Id/-

4/6/45,

No. 3304/36-E (II) P.W.Deptt.

B.C. 6th June 1945.

To

B.H.Bhogani, Esqr.,

Overseer.

subject.....

Subject :- Leave

Dear Sir,

With refec. to your letter, dated the 31-5-45, addresse to the Chief Engr. P.W.Deptt.(Roads & Buildings) I am directed to state that your request to grant you leave with effect from the 1-6-45 cannot, It is regretted, be granted.

Yours Faithfully,

Id/-
7/6/45

Copy forwarded to the S.E.N.C., & the A .G., Bombay., with refec. to G.L. No. 3304/36-E(II), dated the 15-3-45.

2. Mr. B.H.Bhogani , Overseer, has resigned from this office from the 1-6-45.

Id/-
5/6/45.

Id/-
4/6/45.

Sections V, Vi, VII and VIII of the revised P.W. D. Handbook are submitted herewith. These sections contain subject matter as under :-

Section V : Hydraulic formulae and data, drains culverts and bridges, and masonry dams and retaining walls;

Section VI Irrigation Works and Storage for hydro-electric projects;

Section VII Water Supply and Sanitary Engineering

Section VIII Valuation Tables, Mechanical and Electrical Notes and Tables and Miscellaneous information.

2. Practically all the amendments sugge ted by the officers have been carried out, and fresh mat matter on some subjects such as Causeways, Tube Wells and Water Supply & c. has been added.

3. This finishes the work undertaken by the undersigned, and the undersigned will be leaving Bombay in the beginning of July. The proofs are not to be read by the undersigned, nor is the index to be prepared by him.

Accompts....

Accompts.) H.K.Thakor
4 separate sets of matter) 18/6/45 Special officer.
1 : tracing.) P.W.D. Handbook revision.

Id/-
24/6/45

Who is to deal with the propose & whb is to prepare the Index ?

Id/-
25/6/45

E:B. (II). 3304/36

Submitted with ref. to the Secy's (I) note.

2. R/B M.K.Thakor, Retired Asstt. Engineer, was appointed for the work of revision and reprinting of the Bombay P.W.D. Handbook on the following conditions:-

(a) a lump sum honorarium of Rs. 2,000 was to be given to him after the work of preparing the matter for the press was completed.

(b) an Overseer was to be appointed for a period of four months for the work of proof reading and indexing the handbook under his guidance.

3. Mr. B.H.Bhogani, B.E., tempy. overseer , from the Northern Circle was posted in this office to help R/B Thakor. Mr. Bhogani joined the duty on the 27th March 1945. He, however, resigned his post on the 31st May 1945 i.e. after a period of two months and five days. R/B Thakor stated thatthere was no necessity of appointing another overseer at that time as proofs had not yet begun coming in .

4. An experienced overseer will have to be appointed for the purpose of proof reading and indexing of the Public Works Deptt. Handbook. It is accordingly for orders whether an overseer from the Northern Circle for this purpose may be appointed.

Id/-
11/7/45

Yes, if they have a suitable man.

Id/- .....

Id/-

15/7/45.

To M.B.

To please retain sections V, VI, VII, ~~V~~ and VIII, (with plan) of the revised P.W. D. Handbook for sending ~~f~~ them to the Press.

Id/-

16/7/45.

RAO BAHADUR H.K.THAKOR, 15th July. 1945.
B.Sc., L.C.E., M.I.E. (India)
47 : Pritamnagar :
Ellis Bridge Ward.
Ahmedabad.

Sir,

I finished the Compilation of the P.W.D. Handbook last monthe, and have intimated the fact to you on the forwarding letter submitting the last batch of paper.

I now beg that the honorarium of Rs 2000/- Two thousand may kingly be sent to me at the address given, above. I may add that the payment of the honorarium will not preclude my readiness to solve any difficulties that may arise during publication.

I beg to remain ,
Sir,
Your most obedient Servant
H.K.Thakor.

C.E. &
Secy (P&B)
C.E.&
Secy (I& Rys)

3304/36/23337.

E.B. (II)

Submitted with ref. to the Secy (I)'s note at P. ante 214 ante.

2. All the Sections of the P.W.D. Handbook have been sent to the Press. Proofs are expected to be recd. in this office after a month or two. It may be stated that a post of an Overseer was sanctioned only for 4 months for the purpose of proof-reading and indexing the Handbook. Mr. 4 . S.J.D.

B.M.Bhogani...

B.H.Bhogani, B.E.,tempy. overseer, resigned after working on the Handbook for a period of two months and five days. The ~~Ov~~ new Overseer, therefore, can now be appointed for a period of about two months. If his services are required for a further period, the P.D. will be necy. In the circumstances the sanctions of the draft put up may issue, if approved.

Yes.
Id/-

3. Srl. No. 23337. R/B H.K.Thakor, Retired Asstt. Engr. requests that the honorarium of Rs 2,000 may be paid to him. He states that the payment of the honorarium will not preclude his readiness to solve any difficulties that may rise during publication. In the circumstances it is for orders whether (i) the honorarium of Rs 2,000 may be paid to him now or (ii) it may be paid after the P.W.D. Handbook ~~is~~ is finally Published

Id/-
30/7/45

Id/-
30/7/45

Thro. M.B.

R/B Thakor was appointed on condition that the honorarium would be granted to him after the work of preparing the matter for the press is completed (p. 181 ante) The matters ~~is~~ cannot be said to be body for the press until proof reading and indexing is completed. The honorarium may therefore be paid as soon as proof reading of indexing is completed.

2/- The presumption in para 3 of R/B Thakor's letter (P. 213) is nor quite correct. The proof reading & indexing is to be done be an overseer under R/B Thakor's guidance.

Id/-
31. VII 45.

This seems correct & the R/B may be informed accordingly.

Id/-
2.VIII 45

Id/-
1/8/45

Letter

No.....

No. 3304/36 -E (II). P.W.Deptt.

B.C., 3rd August 1945.

To

The S.E.,N.C.

Subject :- Revision and Reprinting of the Bombay P.W.D. Handbook.

Ref : Correspondence ending with G.E.No. 3304/36-E(II), dated 6/6/45. 1945.

2. You are requested to suggest the name of an experienced overseer, who is to be appointed in the P.W.D. Sectt. for the proof-reading and indexing of the P.W.Deptt. Handbook. The exact date on which he has to report himself to this office will be communicated to you later on. It is expected that the services of the overseer will be required for about two months.

Id/-
30/7/45.

By order of the Govr. of Bombay,

Id/-
31 VII 45.

E.E. (II) .

Resubmitted with refec. to the Secy's (I) note overleaf.

2. The draft put up may issue, if approved.

Id/-
8/8/45.

Id/-
9.VIII 45.

3304/36/23337.

No. 3304/36-E(II). P.W.Deptt.,

B.C.,11th Aug. 1945.

To

R/B H.K.Thakor, B.Sc., L.C.E ., M.I.E., (India),
Retired Assist. Engineer.

Subject :- Honorarium for the revision and reprinting of the B'bay P.W.D. Handbook.

Sir,

With refec. to your letter dated the 15th July 1945... 4 S.J.D.

1945, I am directed to state that a lump sum honorarium was to be granted to you after ~~the~~ the work of preparing the matter for the press was completed. As the matter cannot be said ready for the press until proof reading and indexing is completed, the honorarium of Rs 2000 cannot, it is regretted, be paid to you just now.

Id/- Y.O.S.

8/8/45 Id/-

9 VIII 45.

D.A. :- Nil.

From :- 21st September . 1945

RAO BAHADUR H.K.THAKOR, No 47, Pritamnagar

B.Sc.,L.C.E.,M.I.E.(India).Ellis Bridge Ward

Ahmedabad .

To,

G.N. Pandit Esqr. B.Sc. (Bom.) B.Sc.(London) I.S.E.

Deputy Secretary to the Government of Bombay,

Public Works Department .

Sir,

I have the honour to acknowledge receipt of your letter No. 3304/36-E(II) dated the 11th alliens, and to state that the interpretation of the terms of the agreement for the new revision of the P.W.D. Handbook given therein, is not supported by anything in the Correspondance.

2. After some preliminary Correspondance, letter No. 3304/36-E(I) was addressed to me in reply to my letter dated the 29th Sept. 1944, in which I had intimated that I did not want to be ~~kept~~ tied up for an indefinite period and that that the work of proof. reading and ~~indexing~~ indexing would have to be done by a graduate overseer, adding that I would be glad to give any guidance necessary, during the time I was working on the revision - later also if I did not leave Bombay.

RAO BAHADUR H.K.THAKOR,

B.Sc., L.C.E., M.I.E.

3. It will be seen from the letter No. 304/36-E (I), that the terms are distinct , an divided into two separate~~d~~ ~~ff~~ parts; - Terms No. 1 lays down 'that a lump sum honorarium of Rs 2000/- will be granted to you after the work of preparing the matter for the press is completed' . This work was completed in June 1945, and I claim the honorarium , as settled in this terms.

Terms No. 2. is to ~~ff~~ the effect that a graduate overseer will be appointed. for a period of four months, for proof-reading and indexing , under your guidance. As regards this terms, in my letter of the 29th Sept. 1944 I had agreed to guide the overseer 'during the time I am working on the revision -laterelse also if I do not go out of Bombay' , but the proof-reading and indexing are to be done by the graduates overseer.

I have the honour, to be,

Sir,

Id/- 22 IX 45

Yours most obedient Servant

Sd/- H.K.Thakor.

E.E.(II) .

The main papers have been taken in loan by the R.D. that Deptt. has been exceedited.

Id/- 26/9/45.

Await.

Id/ -

28/9/45

No. G.88/7975

Public Works Department ,

Bombay, 12th September 1945.

To

The~~ff~~ Secretary to ~~g~~ Government,

Public Works Department, Bombay.

Subject :- Revision and Reprinting of the Bombay Public Works Department Handbook. Reference... 4 S.J.D.

Reference Government letter (Public Works Department) No. 3304/36-E(II), dated 3rd August 1945.

2. Mr. K.W. Kadam , an Overseer on the permanent establishment in the Presidency Division, can be spared for two months for the work of the proofreading and indexing of the Public Works Department Handbook. He is experienced enough and intelligent enough to do the work if he applies himself and is kept upto the Mark.

Id/-

8/9

Superintending Engineer, N.C.

Copy.~~for~~ together with a copy of the Government letter replied to, forwarded with compliments to the Executive Engineer, Presidency Division, for information with reference to the informal enquiry.

2. Further orders for the relief of Mr. Kadam ~~if~~ will issue on receipt of Government orders.

Sign...

R.B. (II).

The main papers have been taken on loan be the R.D. as they were regd. by that Deptt. ~~if~~ This may be sent u.o. to the R.D. with a request to return the papers at an early date.

Id/- Id/-

19/9/45 19/9/845.

U.O. to the R.D. ~~if~~ dated 10th Sept.1945

R.D.

This ~~xRxxxx if ifif~~ pps; may be returned to P.W.D. with file ~~if~~

3304/36 Id/-

Id/-

24-9-45 27-9-45

A.S. (Mr. V) U.O.R. to P.W.D. dated 27th September 1945.

with P.W.D. file 3304/36

R.B.(II). 3304/36 31950

Reference : Rao Bahadur Thakor's letter.- Rao Bahadur Thakor was

.....

Thakor was employed on the revision and reprinting of the Public Works Deptt. Handbook on the following conditions.

(i) a lump sum honorarium of Rs. 2,000 was to be granted to him after the work of preparing the matter for the press was completed.

(ii) a graduate overseer was also to be appointed for a period of 4 months for the work of proof reading and indexing of the Handbook under Rao Bahadur Thakor's guidande.

2. With reference to para 3 of the letter, it may be stated that Rao Bahadur Thakor has already been informed that the P.W.D. Handbook cannot be said ready for the press until proof-reading and indexing is compkete. This is yet to be done by an overseer. who is to be appointed shortly for this purpose. It may also be stated that the honorarium is not held back due to the condition imposed at (ii) above. In the circumstances Rao Bahadur Thakor may be informed as per draft put up for approval.

3. Reference S.E., N.C's letter .- Only one out of 8 sections of the P.W.D. Handbook which were sent to the press has been received back. As it will take some time for the remaining sections to come, it does not seem desirable to appoint an overseer immediately for proof reading and indexing of the Handbook as he may have to remain idle after finishing the section which is available. The overseer will be appointed hereafter.

Id/-12/10/45 Thro : M.B.

Id/-19/10/45

Id/-19/10/45

I don't think we can keep back the Rs.2000 undefinetely. It may be one year before all section, are received back from the press.

Would R/B be willing to accept part payment (Rs.1000) now and the rest when every thing is com-completed. Id/- 21/10/45. 4 S.J.D.

~~No.~~ 3304/36.

No. 3304/36-E(II). Public Works Deptt.

B.C., Octr.1945.

To

Rao Bahadur H.K.Thakor, B.Sc., L.C.E.,M.I.E.(Ind.),
Retired Asst. Engr.

Subject:- Honorarium for the revision and reprinting of the Bombay P.W.D. Handbook.

....

Sir,

With reference to your letter dated the 21st Sept. 1945, I am directed to state that one of the conditions, under which you were appointed on special duty in the P.W.D. Secty. for the work of revision and reprinting of the Bombay P.W.D. Handbook, is as follows :-

(a) a lump sum honorarium of Rs. 2,000 was to be granted to you after the work of preparing the matter for the press was completed.

2. In para 3 of your letter under reference you have stated that the matter for the press has been completed in June 1945. This is not quite correct. Matter for the press can be said to be completed only when the proof reading and indexing is finished. An overseer is to be shortly appointed for this purpose and thehonorarium of Rs.2,000 will be paid to you as soon as the work of proof-reading and indexing is completed.

Your obedient servant,

Id/-
12/10/45 Id/-
19/10/45, D.A.-Hil.

E.B.(II).

In view of the Secy's (R.& B.) note within the draft put up instead of the one on page 228 may issue, if approved.

Id/-

23/10/45.

No. ....

No. 3304/36-S(II).

3304/36

Public Works Deptt.

B.C., 25th Octr. 1945.

To

Rao Bahadur H. K.Thakor, B.Sc., I.C.S.,M.I.E.(Ind),
Retired Asstt. Engr.

Subject :- Honorarium for the revision and reprinting of the Bombay P.W.D. Hand-book.

Sir,

With reference to your letter dated the 21st Sept. 1945, I am directed to state that one of the conditions, under which you were appointed on special duty in the P.W.D. Secty, for the work of revision and reprinting of the Bombay P.W.D. Handbook, is as follows :-

(a) a lump sum honorarium of Rs. 2,000 was to be granted to you after the work of preparing the matter for the press was completed.

2. In para 3 of your letter under reference, you have stated that the matter for the press has been completed in June 1945. This is not quite correct. Matter for the press can be said to be completed only when the Proof reading and indexing is finished. An overseer will shortly be appointed for this purpose.

3. I am to enquire whether you would be willing to accept part payment (Rs.1,000) now and the rest when every-thing is complete.

Your obedient servant,

D.A.Hill.

Id/-
23/10/45

Id/- Issued
26/X/10

Id/-
23/10/45

4

S.J.D.

From

RAO BAHADUR H.K.THAKOR, B.Sc., L.C.E.,M.I.E.

47. Pritamnagar
Ellis Bridge Ward.
Ahamedabad.
(India). 11th November 1945.

To

W.H.E.Garrod Esqr. I.S.E.
Secretary to the Govt. of Bombay.
Public Works Deptt. (Roads & Buildings)

Sir,

I beg to acknowledge receipt of your No. 3304/36 -B(II) ,dated the 26th Ult. and to state that I regret I cannot accept your interpretation of the terms, and the offer based thereon.

2. Your interpretation of the words 'matter for the press ' may be normally correct , but in this case from the very beginning of the correspondence , the two things- viz. the revision of the book and the preparation of the index and proof. reading , have been kept quite distinct. In every one of my replies , it is ~~defined~~ definitely stated that I did not want to be tied up indefinitely for indexing and proof-reading.

I hope the honorarium will now be fully paid up without further delay.

I beg to remain.

Sir,

Id/- 14/11/45

Your most obedient servant.

Sd

3304/36/38116.

E.B. (II).

Submitted with refec. to O.N. at P. 229 and the O.N. underlying it.

2. R/B Thakor is not prepared to accept part payment (Rs.1000) now and the rest when the matter for the press is completed.

3. In para.2 of his letter, R/B Thakor states that in every one of his replies he had made clear that he.....

he &d did not want to be tied indefinetely for indexing and proof reading of the P.W.D. Hand-book. This seems to be correct. Attention is particularly invited to his letter dated 29th9-44. .

It is not known when all the sections of the P.W.D. Handbook are likely to be read. in this office from the press.

4. In the circumstances it is for orders (a) whether the honorarium of Rs.2000~~s~~ may now be paid in full or (b) whether R.B Thakor may again be informed that lump sum honorarium of Rs. 2000, cannot be paid to him unless proof reading and indexing is complete~~d~~. I~~t~~ is as at (a) the F-D.will have to the ~~same~~ consulted in the matter.

Id/- (Thro. H.B)

29/11/45

So far only the proof of See I of the Handbook has been received and it cannot be estimated when ~~the~~ all the eight sections in proof will be received, as the press is unable to say ~~if~~ even approximately when they ~~will~~ will be ready for being ~~if~~ compared.

Id/-

29/11/45.

R/B Thakor's service s cannot be retained indefinitely , I therefore support (a) above.

Id/-

29/11/45

U.O. to the F.D. dated 30th November 1945.

~~Finance~~Department

Finance Department 'F' Br.

Please see -

(i) P.W.D. notes underlying that Deptt. d.o. letter dated 25-9-45.

(ii) F.D. note dated 21-11-45 at ~~B~~ p. 178-80,

(iii) P.W.D. letter dated 18-12-44, and

(iv)..... S.J.D.

(iv) Shri R.B. Thakor's reply dated 25-12-45. Condition (2) in (iii) above which the R.B. had accepted clearly states that the proof reading and indexing of the revised Handbook was to be done under the R.B.'s ~~guidance~~ guidance. From (i) in the proceedings quoted above, it is also clear that the Handbook is a technical publication. There is no dispute about who should prepare the index to, and read proofs of, the publication. The point at issue is whether condition (2) mentioned above is fulfilled. Since the condition stipulates guidance on the part of the officer entrusted with revision of the publication, it is not understood how the 'matter for the press' can be interpreted to exclude manuscript index out of it. It, therefore, appears that the R.B.'s liability does not end with the preparation of the matter for the press of the revised Handbook minus index. As a rule, honorarium is paid on completion of the work for which it is sanctioned. But Secy., P.W.D. states that the R.B.'s services cannot be retained indefinitely, that is, till the time the Overseer prepares the index and reads the proofs under his guidance. But this work can be taken up only when the corpus of the Handbook is ready to be sent to press and this necessarily involves retention of R.B.'s services. Presumably, it is possible to obtain the R.B.'s guidance without his being required to be detained in Bombay. Provided, therefore, that the R.B. agrees to abide by condition (2) in (iii) above and no extra cost is involved to Govt., this Deptt. may accept the P.W.D. proposal.

A

Id/-

3/12/45 as at 'A' Id/- 3/12

U.O.S. to P.W.D. dated 3/12/45.

E.B. (II). Public Works Dept.

Submitted with ref. to this Deptt. U.O.R. at p. 23½

2. The P.D. has no objection in paying R/B Thakor a lump sum honorarium of Rs. 2,000 on the presumption that it is possible to obtain his guidance without his being required to be detained in Bombay and provided he agrees to help the overseer with the work of proof reading and indexing of the Bombay P.W.D. Handbook.

3. The office is not in a position to state whether the presumption made by the P.D. is correct as the P.W.D. Handbook deals with Techl. Matters. If the presumption is correct and if R/B Thakor agrees tohelp the overseer with the work of proof reading etc. no extra cost will be involved.

4. It is accordingly for orders what action may be taken in the matter.

Id/-
12/12/45 Thro' D.E.(I).

Id/-
13/12/45.

3304/36

E.B.(I)

In U.O. No. 3304/36-E (I), dated the 29-5-44, Rao Bahadur H.K.Thakor was requested to state whether he is prepared to take up the work of preparing a modified reprint of the P.W.D. Handbook. It was also explained that complete revision of the Handbook was not contemplated.

R/B Thakor expressed his willingness - vide p. 159 of file No. 3304/36-II.

2. In U.O. No. 3304/36-E(I), dated the 7-9-44, R/B Thakor was informed that Govt. proposed to fix a lump sum honorarium of Rs. 2,000 for the Brief and rapid revision and reprinting of Handbook. R/B Thakor 4 S.U.D. accepted....

accepted the modified proposal provided his duties ended with preparing the matter for press. The proof reading was to be done by an intelligent clerk - vide his D.O. dated the 20-9-44 - p. 169 of file No. 3304/36-B (I). The final orders on this point were issued in G.L. No. 3304/36-B(I), dated the 18-12-1944 and were to the following effect :-

"(1) a lump sum honorarium of Rs. 2,000 will be granted to you after the work of preparing the matter for the press is completed ;

"(2) a graduate overseer in the sanctioned scale will also be appointed for a period of 4 months for the work of proof reading and indexing of the Bombay P.W.D. Handbook under your ~~guided~~ guidance."

3. The ~~work~~ work of revising the Handbook has been completed by R/B in July 1945 and the book is in press for printing.

4. It was estimated that the reprint should be completed within 4 months from the apptt. of a graduate overseer for proof reading under the guidance of R/B Thakor, vide D.O. dated the 29-9-44 at p.175 of file No. 3304/36-II.

Id/- Thro: M.B. & A.E.

21- XII.45

Only Section I of the Handbook has been received back with the proof from the press. The proof readings and correction ~~were~~ will be taken as soon as all the proofs of all 8 Section have been received from the press.

Id/-

22-12-45

Id/-

22-12-45

I have .....

I have been able to see the proof copy of one section only. I cannot say how much work is involved in connection with the remaining seven sections I can however say that the proof-reading can be done by an intellegent overseer. He would have consulted R/B Thakor when in doubt & the R/B would have agreed if there was any prospect of getting the work completed within a reasonable time. As it was the overseer who was appointed on the job. left & the proof copies of seven sections are still in the press. The R/B is not responsible for the delay and it is hardly fair to hold him down to the conditions of contract for a non fulfillment of what I consider to be a omission of a minor importance. I think that when an overseer is appointed for the work of Proof reading & indexing he will get the necessary help from the officers in the P.W.D. Secretariat & R/B Thakor may be paid his honorarium.

Id/-

22 .XII.45.

I agree with Dep. Secy.

Id/-

22/12/45 .

U.O. to the F.D. dated 28thDecember 1945.

(with file No. 3304/36.M) ,

Finance Department (P).

Submitted with reference to F.D . note dated 3-12-1945 at p. 235 -236 ante. In view of the note dated 22-12-1945 of D.S., concurred in by Secy., P.W.D. the proposal of the P.W.D. may be agreed to.

Id/-

28-12-45.

29-12

Id/-

31-12

U.O.B. to P.W.D. dated 31-12-45. (with files)

B.B.(II).

The draft put up may issue, if approved.

Id/- 16/1/46

Id/- 16/1/46

Letter

No. 3304/36-E(II). P.W.Deptt.

B.C. , 18th Jan. 1946.

To

The A.G., Bombay,

Subject : Revision and reprinting of the Bombay P.W.D. Handbook.

Reference :- Correspondence ending with G.E. No. 3304/36-E (I) , dated the 18th Dec. 1944.

2. You are requested to pay a lump sum honorarium of Rs. 2,000 (two thousand)only to R/B H.K.Thakor, Retired Assist. Engr. , who had been employed on spl. duty in the P.W.D. Deptt. for the work of rapid revision and and reprinting of the Bombay P.W.D. Deptt. Hand-book , at the addressed given in the margin.

R/B H.K.Thakor,
B.Sc., L .C.E., M.I.E. (India);
47 Pritamnagar,
Ellis Bridge Ward,
Ahmedabad .

By order etc.

Copy forwarded to :

The F.D. (with refec. to G.E.No. 3304/36 -E (I), dated the 18-12-44)

R/B H.K.Thakor, B.Sc., L.C.E., M.I.E. (India)

For information

Id/-
21/1

Id/-
16/1/46.

Id/-
16-1-46.

N.B.(II).

N.B will pl. state whether all the proofs of the P.W.D. Handbook have since been recd., in order to enable this Br. to take there action with regard to appt. of the overseer.

Id/- 23-12/46

MB
Inb.....

M.

PmB.

The proofs of Sections IV & V of the B'bay P.W.D. Hand book have not yet been recd. the Supdt. G.P. & S. B'bay ,was last ~~expect~~ expedited on 25-11-46 and is being expedited again in the matter.

Id/-

23-12-46.

3304/36

M.B. Public Works Department.

For the correction of the proofs of the revised edition of the P.W.D. Hand Book, the post of an Overseer was sanctioned in April 1946 for a period of four months but the corrections could not be carried out during the period of two months, when an Overseer was appointed, as all the proofs of all the sections I to VIII were not ready. Upto now, proofs of sections I, II, III, VI, VII, and VIII only have been received while the receipt of sections IV and V is awaited, in spite of several reminders. It cannot be stated when remaining proofs will be received. In view of the heavy demand for the Handbook and in order to save time, it is suggested that, pending the receipt of the remaining two proofs, the Head draftsman of the P.W.D. Sectt, who was previously working in the Prasy. Divn. as an overseer and appears to be qualified for the work , may be entrusted with the work of reading and correcting the proofs of the sections already received inaddition to his own duties. This procedure will expedite the issue of the revised P.W.D. Hand Book, which is long overdue and is eagerly awaited by the engineering minded public. The Head draftsman may be granted an honorarium equivalent to two months' salary which would otherwise be paid to an overseer appointed for correcting the proofs.

2.....

2. After issue of orders, the papers may be shown to the C.D. with a view to instruct the Supdt., Govt. Ptg. and Stationery, to expedite the submissi n of the proofs of the remaining two ~~seets~~ sections.

Id/-

10/2/47 Thro E.E.(II)

3. In G.L. No. 3304/36-E(I) , dt. the 18-12-44, Rao Bahadur H.K.Thakor, retired Offg. Ex. Engr., was appointed on special duty in this office for the rapid revision and reprinting of the P.W.D. Hand Book on payment of an honorarium of Rs.2,000 /- and a tempy. post of a graduate Overseer was sanctioned for a period of 4 months for proof-reading and re-indexing of the book. Mr. B.H. Bhogani, B.E., a tempy.Overseer in the Presoy; Dn. , who was transferred to this Office, worked under R.B.Thakor for about 2 months from the 27-3-45 to the 31-5-45 and then resigned his post. No proofs of any sections of the book had then been received.

Proofs of 6 sections are now available for examination and those of the remaining 2 sections are still awaited from the press. The Magnitute of the work of proof-reading and re-indexing will be about as laborious as the work of ra-pid revision of the book.

4. Mr. D.N.Dedabhoy, B.E., who was a tempy. Overseer on Rs.180/- in the Presoy. Dn., is now the Head Draftsman in this office in the sanctioned scale of Rs. 180-10-250 and his present emoluments are-

180	Pay
10	Tempy. addl. pay
30	Comp. local allowance.
343	Dearness allowance.

It is for consideration whether the work of examining the proof and preparing the & index may be assigned to him in addition to his own work , and , if so, what honorarium should be paid to him for this addl. work . If a tempy. graduate Overseer is engaged for 4 months for the work, his emoluments per month will not be less than the above amount (Rs. 253/-), as tempy. graduate Overseers are eligible for higher s-tarting pay upto the limit of Rs. 200/- to- the total cost of the post will therefore exceed Rs- 1,000/-. It will therefore be none too generous , if Mr. Dadabhoy is paid an Honorarium of Rs. 500/- for the addl. work, which will be taxing and will have to be done by him during spare time with special effort. Mr. Dadabhoy has been consulted and is agreeable to take up the work if he is paid Rs. 500/- for it. It is for consideration whether the work may be assigned to him, and the papers may then be refd. to the F.D. for approval to the payment of honorarium. In this con., please see the Dy. Secy.'s note dt. the 22-12-45.

Id/-

10-3-47. In view of the magnitude of work, an honorarium of Rs. 500 may be granted with the consent of the F.D.

Id/-

11/3/47.

The proposal may be sanctioned.

Id/-

15 III.47.

If Mr. Dadabhoy is willing to do the work for 2 month, ~~basic~~ basic pay i.e. Rs.180-12= Rs. 360, the papers will be sent in to F.D.

Id/-

17/7/47.

Resubmitted.

Resubmitted

2. Mr. Dadabhoy has been consulted in the matter according to him, the work will be very heavy and taxing and it would take at least four months to complete it. He considers the honorarium of Rs-360 very low and does not therefore wish to take take up the work. for orders.

Id/-
18/3/47.

Id/-
20/3/47.

There is no one else in the SEctt. . who has bee time to do this work.

Id/-
22 III. 47.

1324/36

Couldn't someone who has retired take it up.

Id/-
24/3/47.

S.E.(II). P.W.D.

Resubmitted for orders whether the S.E., N.C., may be consulted u.o. to nominate a suitable retired overseer for the work.

2. This respectfully submitted that as the work will take at least 4 months to complete, the total cost of a retired ovefseer will not be less than Rs-500 for which Mr. Dadabhoy is willing to take up the work. Moreover, Mr. Dadabhoy can proceed with the work without waiting for the proofs of the remaining two sections of the Handbook, which are still awaited from the press, while a retired Overseer can be engaged for the work only when all the proofs are ready for exam. It cannot be said when the remaining proofs will be actually received from the press, which has been urgently expedited for them several times in the past.

Id/-
26/3/47. The difficulty is that there will be no concentrated work which a whole time man can take up and finish in one stretch of period. The proof will

arive.

arive in instalments and there will be idle period when the man will have no work to do. The office proposal seems to be the most convenient & cheaper.

Id/-

26 III 47.

Secy. (R & B) On honorarium of Rs. 500 may be given.

Id/-

26/3/47.

U. O. To F.D. dated 28/3/47.

Finance Department, 'F'.

Attention is invited to office note dated 31-12-46 approved by D.S. Mr. Joshi and recorded on R.D. file No. 1417/45/42451 on a proposal similar to the P.W.D.'s in these papers. The R.D. has accepted our advice and negatived the request for grant of honorarium to the staff of the Excise Department . As the principle established in the F.D. note applies to the P.W.D. case differently. A copy of the note may be forwarded to the P.W.D. with the above remark.

Id/-

16-4/47.

I think this case in different from the R.D. case quoted above. The work more to the done in P.W.D. is of a more technical nature. F.D. had formally formaly agreed to the appointment of an overseer for proof-reading . In the circumstances the proposal made by the P.W.D. may be agreed to.

Id/ -

17/4

U.O.R. to P.W.D. dated 17/4/47.

3304/36/27183.

R.B.(II). P.W.D.

The F;D. having agreed to the proposal of this Department, the draft letter put up may issue after submission to H.M., P.W.D.

Thro' Head draftsman,

M.B.& A .B. (II). 4. S.J.B.

Id/-
21/4/47.
Id/- 23/4/47
Id/- 25/4/47 Id/- 23/4/47 Id/- 25/4/47.
Id/- 20/ IV 47.

Submitted for approval to the draft G.L.

Id/-
28/4/47.

M.M. P.W.D. Id/-
29/4/47

Issue
Id/-
1.V.47.

3304/36/2718. Letter

No. 3304/36-E (II). P.W.D/.,
B.C., 2nd May 1947.

To

The A.G., Bombay,
Thro' The F.D.

Sub :- Revision and reprinting of the Bombay P.W.D. Handbook.

Reference : Govt. Endt. No. 3304/36-E(II), dated the 16-12-44.

2. Instead of appointing a temporary Overseer for the work of proof -reading and re-indexing the B'bay P.W.D. Handbook, Govt- is pleased to sanction an honorarium of Rs. 500/- to Mr. D.N.Dadabhoy, B.E. , Head draftsman in the P.W.D. Sectt. , for doing this work in addition to his own duties. The payment will be made, when the work is completed in all respects by Mr. Dadabhoy and will be debited to the head "50-C.W. - Estabt. (Ordinary) -I.C.E., Sectt.-"

By order of etc.,

Copy to theP.D. for information.

Id/- Id/- Id/-
23/4/47 25/4/47 26 IV 47

Id/ - 28/4/47.

D.A.-Nil S.J.D.